

AFC Unity is compliant with the 2010 Equality Act recognising the protected characteristics of age, disability, gender / gender reassignment, marriage / civil partnership, pregnancy / maternity, race, religion or belief, sex, or sexual orientation.

If you wish to participate with our 11-aside AFC Unity programme we ask that you read and understand the following:

- We do not tolerate abusive language, including language which is homophobic, sexist, racist, ableist or ageist. We ask that everyone is treated with respect, and that everyone acts with awareness of the consequences of their language on others. This includes direct interaction, but also conversation regarding participants who may not be present.
- We ask for people to not assume the sexuality, gender or pronouns of another person. Examples of pronouns are she/her, he/him, they/them, ze/hir, among others. If you are unsure of someone's pronouns, it is better to ask than assume. If you do accidentally misgender someone you should apologise and use their correct pronouns from then on.
- Please ask permission before taking photos of other people. There could be many reasons why somebody might be uncomfortable being filmed or photographed.
- If you witness or hear abusive behaviours or language, or anything that causes discomfort, we ask that you pass it on to the AFC Unity Welfare Officer, any of the other AFC Unity Directors, or AFC Unity Head coach. Solidarity starts with individuals acting out of care for others.

If you feel uncomfortable at any point during the session, whether it be due to the actions of another participant or bystander, physical contact, or the way the session is being facilitated, please speak to the AFC Unity Welfare Officer, any of the other AFC Unity Directors, or AFC Unity Head coach. Your concerns will be listened to and acted upon, and we will support you throughout the session to ensure your safety and inclusion at AFC Unity.

AFC Unity sessions take place at the U Mix centre, on an 3G astro pitch, often alongside other public sessions. There is access to private toilet.